



Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

**C.C.T. N° 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE
CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS**

Vigencia desde ABRIL de 2026

| CATEG. | BASICO | PRESENT. | *TOTAL REM | SUMA FIJA | SUMA AJUSTE | PRES NO REM | TOTAL NO REM | EN MANO |
|------------------------------------|----------------|-------------|----------------|--------------|-------------|-------------|--------------|----------------|
| CATEGORIA 1: MANTENIMIENTO | | | | | | | | |
| 48HS | \$1.092.951,00 | \$91.042,82 | \$1.183.993,82 | \$100.000,00 | \$20.000,00 | \$9.996,00 | \$129.996,00 | \$1.075.961,24 |
| CATEGORIA 2: ADMINISTRATIVO | | | | | | | | |
| 48HS | \$1.095.296,00 | \$91.238,16 | \$1.186.534,16 | \$100.000,00 | \$20.000,00 | \$9.996,00 | \$129.996,00 | \$1.078.006,22 |
| CATEGORIA 3: OPERACION A | | | | | | | | |
| 20HS | \$456.374,00 | \$38.015,95 | \$494.389,95 | \$41.667,00 | \$8.333,00 | \$4.165,00 | \$54.165,00 | \$426.130,53 |
| 21HS | \$479.193,00 | \$39.916,78 | \$519.109,78 | \$43.750,00 | \$8.750,00 | \$4.373,25 | \$56.873,25 | \$449.412,10 |
| 22HS | \$502.011,00 | \$41.817,52 | \$543.828,52 | \$45.833,00 | \$9.167,00 | \$4.581,50 | \$59.581,50 | \$472.692,85 |
| 23HS | \$524.829,00 | \$43.718,26 | \$568.547,26 | \$47.917,00 | \$9.583,00 | \$4.789,75 | \$62.289,75 | \$495.973,58 |
| 24HS | \$547.649,00 | \$45.619,16 | \$593.268,16 | \$50.000,00 | \$10.000,00 | \$4.998,00 | \$64.998,00 | \$519.256,00 |
| 25HS | \$570.467,00 | \$47.519,90 | \$617.986,90 | \$52.083,00 | \$10.417,00 | \$5.206,25 | \$67.706,25 | \$542.536,73 |
| 26HS | \$593.286,00 | \$49.420,72 | \$642.706,72 | \$54.167,00 | \$10.833,00 | \$5.414,50 | \$70.414,50 | \$565.818,31 |
| 27HS | \$616.104,00 | \$51.321,46 | \$667.425,46 | \$56.250,00 | \$11.250,00 | \$5.622,75 | \$73.122,75 | \$589.099,04 |
| 28HS | \$638.923,00 | \$53.222,29 | \$692.145,29 | \$58.333,00 | \$11.667,00 | \$5.831,00 | \$75.831,00 | \$612.380,62 |
| 29HS | \$661.742,00 | \$55.123,11 | \$716.865,11 | \$60.417,00 | \$12.083,00 | \$6.039,25 | \$78.539,25 | \$635.662,19 |
| 30HS | \$684.560,00 | \$57.023,85 | \$741.583,85 | \$62.500,00 | \$12.500,00 | \$6.247,50 | \$81.247,50 | \$658.942,92 |
| 31HS | \$707.379,00 | \$58.924,67 | \$766.303,67 | \$64.583,00 | \$12.917,00 | \$6.455,75 | \$83.955,75 | \$682.224,50 |
| 32HS | \$730.198,00 | \$60.825,49 | \$791.023,49 | \$66.667,00 | \$13.333,00 | \$6.664,00 | \$86.664,00 | \$705.506,08 |
| 33HS | \$753.017,00 | \$62.726,32 | \$815.743,32 | \$68.750,00 | \$13.750,00 | \$6.872,25 | \$89.372,25 | \$728.787,66 |
| 34HS | \$775.835,00 | \$64.627,06 | \$840.462,06 | \$70.833,00 | \$14.167,00 | \$7.080,50 | \$92.080,50 | \$752.068,38 |
| 35HS | \$798.654,00 | \$66.527,88 | \$865.181,88 | \$72.917,00 | \$14.583,00 | \$7.288,75 | \$94.788,75 | \$775.349,97 |
| 36HS | \$821.472,00 | \$68.428,62 | \$889.900,62 | \$75.000,00 | \$15.000,00 | \$7.497,00 | \$97.497,00 | \$798.630,69 |
| CATEGORIA 4: OPERACION B | | | | | | | | |
| 20HS | \$464.176,00 | \$38.665,86 | \$502.841,86 | \$41.667,00 | \$8.333,00 | \$4.165,00 | \$54.165,00 | \$432.579,33 |
| 21HS | \$487.384,00 | \$40.599,09 | \$527.983,09 | \$43.750,00 | \$8.750,00 | \$4.373,25 | \$56.873,25 | \$456.212,86 |
| 22HS | \$510.593,00 | \$42.532,40 | \$553.125,40 | \$45.833,00 | \$9.167,00 | \$4.581,50 | \$59.581,50 | \$479.847,22 |
| 23HS | \$533.803,00 | \$44.465,79 | \$578.268,79 | \$47.917,00 | \$9.583,00 | \$4.789,75 | \$62.289,75 | \$503.482,41 |
| 24HS | \$557.012,00 | \$46.399,10 | \$603.411,10 | \$50.000,00 | \$10.000,00 | \$4.998,00 | \$64.998,00 | \$527.116,77 |
| 25HS | \$580.220,00 | \$48.332,33 | \$628.552,33 | \$52.083,00 | \$10.417,00 | \$5.206,25 | \$67.706,25 | \$550.750,29 |
| 26HS | \$603.429,00 | \$50.265,64 | \$653.694,64 | \$54.167,00 | \$10.833,00 | \$5.414,50 | \$70.414,50 | \$574.384,65 |
| 27HS | \$626.638,00 | \$52.198,95 | \$678.836,95 | \$56.250,00 | \$11.250,00 | \$5.622,75 | \$73.122,75 | \$598.019,01 |
| 28HS | \$649.847,00 | \$54.132,26 | \$703.979,26 | \$58.333,00 | \$11.667,00 | \$5.831,00 | \$75.831,00 | \$621.653,38 |
| 29HS | \$673.056,00 | \$56.065,56 | \$729.121,56 | \$60.417,00 | \$12.083,00 | \$6.039,25 | \$78.539,25 | \$645.287,74 |
| 30HS | \$696.264,00 | \$57.998,79 | \$754.262,79 | \$62.500,00 | \$12.500,00 | \$6.247,50 | \$81.247,50 | \$668.921,25 |
| 31HS | \$719.473,00 | \$59.932,10 | \$779.405,10 | \$64.583,00 | \$12.917,00 | \$6.455,75 | \$83.955,75 | \$692.555,61 |
| 32HS | \$742.683,00 | \$61.865,49 | \$804.548,49 | \$66.667,00 | \$13.333,00 | \$6.664,00 | \$86.664,00 | \$716.190,83 |
| 33HS | \$765.891,00 | \$63.798,72 | \$829.689,72 | \$68.750,00 | \$13.750,00 | \$6.872,25 | \$89.372,25 | \$739.824,34 |
| 34HS | \$789.099,00 | \$65.731,95 | \$854.830,95 | \$70.833,00 | \$14.167,00 | \$7.080,50 | \$92.080,50 | \$763.457,84 |
| 35HS | \$812.308,00 | \$67.665,26 | \$879.973,26 | \$72.917,00 | \$14.583,00 | \$7.288,75 | \$94.788,75 | \$787.092,21 |
| 36HS | \$835.517,00 | \$69.598,57 | \$905.115,57 | \$75.000,00 | \$15.000,00 | \$7.497,00 | \$97.497,00 | \$810.726,57 |

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMAS DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

CUOTA SOCIAL: \$36.318,45
FAMILIAR A CARGO: \$7.263,69



ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL

SEDE CENTRAL

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