



Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

**C.C.T. Nº 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE
CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS**

Vigencia desde AGOSTO de 2026

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	PRES NO REM	SUMA AJUSTE JULIO	TOTAL NO REM	EN MANO
CATEGORIA 1: MANTENIMIENTO								
48HS	\$1.175.463	\$97.916,10	\$1.273.379,55	\$120.000,00	\$9.996,00	\$25.000,00	\$129.996,00	\$1.172.916,76
CATEGORIA 2: ADMINISTRATIVO								
48HS	\$1.177.969	\$98.124,83	\$1.276.094,01	\$120.000,00	\$9.996,00	\$25.000,00	\$129.996,00	\$1.175.101,90
CATEGORIA 3: OPERACION A								
20HS	\$490.821	\$40.885,38	\$531.706,21	\$50.000,00	\$4.165,00	\$10.417	\$54.165,00	\$465.019,50
21HS	\$515.362	\$42.929,64	\$558.291,41	\$52.500,00	\$4.373,25	\$10.938	\$56.873,25	\$490.379,53
22HS	\$539.903	\$44.973,90	\$584.876,61	\$55.000,00	\$4.581,50	\$11.458	\$59.581,50	\$515.739,55
23HS	\$564.444	\$47.018,16	\$611.461,81	\$57.500,00	\$4.789,75	\$11.979	\$62.289,75	\$541.099,57
24HS	\$588.986	\$49.062,50	\$638.048,13	\$60.000,00	\$4.998,00	\$12.500	\$64.998,00	\$566.460,47
25HS	\$613.526	\$51.106,68	\$664.632,20	\$62.500,00	\$5.206,25	\$13.021	\$67.706,25	\$591.819,62
26HS	\$638.068	\$53.151,02	\$691.218,52	\$65.000,00	\$5.414,50	\$13.542	\$70.414,50	\$617.180,52
27HS	\$662.608	\$55.195,28	\$717.803,72	\$67.500,00	\$5.622,75	\$14.063	\$73.122,75	\$642.540,54
28HS	\$687.148	\$57.239,46	\$744.387,80	\$70.000,00	\$5.831,00	\$14.583	\$75.831,00	\$667.899,69
29HS	\$711.690	\$59.283,80	\$770.974,12	\$72.500,00	\$6.039,25	\$15.104	\$78.539,25	\$693.260,59
30HS	\$736.231	\$61.328,06	\$797.559,32	\$75.000,00	\$6.247,50	\$15.625	\$81.247,50	\$718.620,62
31HS	\$760.771	\$63.372,24	\$824.143,39	\$77.500,00	\$6.455,75	\$16.146	\$83.955,75	\$743.979,75
32HS	\$785.313	\$65.416,58	\$850.729,71	\$80.000,00	\$6.664,00	\$16.667	\$86.664,00	\$769.340,66
33HS	\$809.855	\$67.460,93	\$877.316,04	\$82.500,00	\$6.872,25	\$17.188	\$89.372,25	\$794.701,57
34HS	\$834.395	\$69.505,10	\$903.900,11	\$85.000,00	\$7.080,50	\$17.708	\$92.080,50	\$820.060,70
35HS	\$858.936	\$71.549,36	\$930.485,31	\$87.500,00	\$7.288,75	\$18.229	\$94.788,75	\$845.420,73
36HS	\$883.477	\$73.593,62	\$957.070,51	\$90.000,00	\$7.497,00	\$18.750	\$97.497,00	\$870.780,75
CATEGORIA 4: OPERACION B								
20HS	\$499.158	\$41.579,87	\$540.737,92	\$50.000,00	\$4.165,00	\$10.417	\$54.165,00	\$471.910,69
21HS	\$524.115	\$43.658,80	\$567.774,03	\$52.500,00	\$4.373,25	\$10.938	\$56.873,25	\$497.647,27
22HS	\$549.073	\$45.737,82	\$594.811,26	\$55.000,00	\$4.581,50	\$11.458	\$59.581,50	\$523.384,72
23HS	\$574.033	\$47.816,92	\$621.849,62	\$57.500,00	\$4.789,75	\$11.979	\$62.289,75	\$549.123,03
24HS	\$598.991	\$49.895,94	\$648.886,85	\$60.000,00	\$4.998,00	\$12.500	\$64.998,00	\$574.860,48
25HS	\$623.947	\$51.974,79	\$675.921,83	\$62.500,00	\$5.206,25	\$13.021	\$67.706,25	\$600.596,18
26HS	\$648.905	\$54.053,81	\$702.959,07	\$65.000,00	\$5.414,50	\$13.542	\$70.414,50	\$626.333,63
27HS	\$673.863	\$56.132,83	\$729.996,30	\$67.500,00	\$5.622,75	\$14.063	\$73.122,75	\$652.071,08
28HS	\$698.822	\$58.211,85	\$757.033,53	\$70.000,00	\$5.831,00	\$14.583	\$75.831,00	\$677.808,53
29HS	\$723.780	\$60.290,87	\$784.070,77	\$72.500,00	\$6.039,25	\$15.104	\$78.539,25	\$703.545,98
30HS	\$748.736	\$62.369,71	\$811.105,75	\$75.000,00	\$6.247,50	\$15.625	\$81.247,50	\$729.281,66
31HS	\$773.694	\$64.448,73	\$838.142,99	\$77.500,00	\$6.455,75	\$16.146	\$83.955,75	\$755.019,11
32HS	\$798.654	\$66.527,84	\$865.181,34	\$80.000,00	\$6.664,00	\$16.667	\$86.664,00	\$780.757,45
33HS	\$823.611	\$68.606,77	\$892.217,45	\$82.500,00	\$6.872,25	\$17.188	\$89.372,25	\$806.494,01
34HS	\$848.569	\$70.685,79	\$919.254,69	\$85.000,00	\$7.080,50	\$17.708	\$92.080,50	\$832.231,46
35HS	\$873.526	\$72.764,72	\$946.290,79	\$87.500,00	\$7.288,75	\$18.229	\$94.788,75	\$857.968,02
36HS	\$898.484	\$74.843,74	\$973.328,03	\$90.000,00	\$7.497,00	\$18.750	\$97.497,00	\$883.705,48

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMAS DE DESCUENTOS DE OSEAC, SEC Y FAECYS (5,5%)

** LA SUMA AJUSTE JULIO NO LLEVA NI ANTIGÜEDAD Y PRESENTISMO, NI DE DESCUENTOS DE OSEAC, SEC Y FAECYS (5,5%)

CUOTA SOCIAL: \$38.788,95
FAMILIAR A CARGO: \$7.757,79

ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL



SEDE CENTRAL

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