



Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

C.C.T. Nº 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS

Vigencia desde JULIO de 2026

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	SUMA AJUSTE	PRES NO REM	SUMA AJUSTE JULIO	TOTAL NO REM	EN MANO
CATEGORIA 1: MANTENIMIENTO									
48HS	\$1.151.751	\$95.940,84	\$1.247.691,56	\$100.000,00	\$20.000,00	\$9.996,00	\$25.000,00	\$129.996,00	\$1.152.237,92
CATEGORIA 2: ADMINISTRATIVO									
48HS	\$1.154.211	\$96.145,74	\$1.250.356,33	\$100.000,00	\$20.000,00	\$9.996,00	\$25.000,00	\$129.996,00	\$1.154.383,07
CATEGORIA 3: OPERACION A									
20HS	\$480.921	\$40.060,75	\$520.982,17	\$41.667,00	\$8.333,00	\$4.165,00	\$10.416,67	\$54.165,00	\$456.837,06
21HS	\$504.967	\$42.063,78	\$547.031,17	\$43.750,00	\$8.750,00	\$4.373,25	\$10.937,50	\$56.873,25	\$481.749,36
22HS	\$529.013	\$44.066,81	\$573.080,17	\$45.833,00	\$9.167,00	\$4.581,50	\$11.458,33	\$59.581,50	\$506.661,65
23HS	\$553.059	\$46.069,84	\$599.129,17	\$47.917,00	\$9.583,00	\$4.789,75	\$11.979,17	\$62.289,75	\$531.573,95
24HS	\$577.106	\$48.072,96	\$625.179,27	\$50.000,00	\$10.000,00	\$4.998,00	\$12.500,00	\$64.998,00	\$556.487,10
25HS	\$601.151	\$50.075,90	\$651.227,16	\$52.083,00	\$10.417,00	\$5.206,25	\$13.020,83	\$67.706,25	\$581.398,54
26HS	\$625.198	\$52.079,01	\$677.277,27	\$54.167,00	\$10.833,00	\$5.414,50	\$13.541,67	\$70.414,50	\$606.311,70
27HS	\$649.244	\$54.082,04	\$703.326,26	\$56.250,00	\$11.250,00	\$5.622,75	\$14.062,50	\$73.122,75	\$631.224,00
28HS	\$673.289	\$56.084,99	\$729.374,16	\$58.333,00	\$11.667,00	\$5.831,00	\$14.583,33	\$75.831,00	\$656.135,43
29HS	\$697.336	\$58.088,10	\$755.424,26	\$60.417,00	\$12.083,00	\$6.039,25	\$15.104,17	\$78.539,25	\$681.048,59
30HS	\$721.382	\$60.091,13	\$781.473,26	\$62.500,00	\$12.500,00	\$6.247,50	\$15.625,00	\$81.247,50	\$705.960,89
31HS	\$745.427	\$62.094,08	\$807.521,15	\$64.583,00	\$12.917,00	\$6.455,75	\$16.145,83	\$83.955,75	\$730.872,31
32HS	\$769.474	\$64.097,19	\$833.571,25	\$66.667,00	\$13.333,00	\$6.664,00	\$16.666,67	\$86.664,00	\$755.785,48
33HS	\$793.521	\$66.100,30	\$859.621,36	\$68.750,00	\$13.750,00	\$6.872,25	\$17.187,50	\$89.372,25	\$780.698,65
34HS	\$817.566	\$68.103,25	\$885.669,25	\$70.833,00	\$14.167,00	\$7.080,50	\$17.708,33	\$92.080,50	\$805.610,07
35HS	\$841.612	\$70.106,28	\$911.718,25	\$72.917,00	\$14.583,00	\$7.288,75	\$18.229,17	\$94.788,75	\$830.522,36
36HS	\$865.658	\$72.109,31	\$937.767,25	\$75.000,00	\$15.000,00	\$7.497,00	\$18.750,00	\$97.497,00	\$855.434,66
CATEGORIA 4: OPERACIÓN B									
20HS	\$489.106	\$40.742,53	\$529.848,56	\$41.667,00	\$8.333,00	\$4.165,00	\$10.416,67	\$54.165,00	\$463.602,11
21HS	\$513.561	\$42.779,60	\$556.340,21	\$43.750,00	\$8.750,00	\$4.373,25	\$10.937,50	\$56.873,25	\$488.884,07
22HS	\$538.016	\$44.816,75	\$582.832,97	\$45.833,00	\$9.167,00	\$4.581,50	\$11.458,33	\$59.581,50	\$514.166,88
23HS	\$562.473	\$46.853,99	\$609.326,84	\$47.917,00	\$9.583,00	\$4.789,75	\$11.979,17	\$62.289,75	\$539.450,54
24HS	\$586.928	\$48.891,14	\$635.819,59	\$50.000,00	\$10.000,00	\$4.998,00	\$12.500,00	\$64.998,00	\$564.733,36
25HS	\$611.382	\$50.928,12	\$662.310,15	\$52.083,00	\$10.417,00	\$5.206,25	\$13.020,83	\$67.706,25	\$590.014,45
26HS	\$635.838	\$52.965,27	\$688.802,90	\$54.167,00	\$10.833,00	\$5.414,50	\$13.541,67	\$70.414,50	\$615.297,27
27HS	\$660.293	\$55.002,43	\$715.295,66	\$56.250,00	\$11.250,00	\$5.622,75	\$14.062,50	\$73.122,75	\$640.580,08
28HS	\$684.749	\$57.039,58	\$741.788,42	\$58.333,00	\$11.667,00	\$5.831,00	\$14.583,33	\$75.831,00	\$665.862,89
29HS	\$709.204	\$59.076,73	\$768.281,18	\$60.417,00	\$12.083,00	\$6.039,25	\$15.104,17	\$78.539,25	\$691.145,71
30HS	\$733.658	\$61.113,71	\$794.771,73	\$62.500,00	\$12.500,00	\$6.247,50	\$15.625,00	\$81.247,50	\$716.426,79
31HS	\$758.114	\$63.150,87	\$821.264,49	\$64.583,00	\$12.917,00	\$6.455,75	\$16.145,83	\$83.955,75	\$741.709,60
32HS	\$782.570	\$65.188,10	\$847.758,36	\$66.667,00	\$13.333,00	\$6.664,00	\$16.666,67	\$86.664,00	\$766.993,29
33HS	\$807.025	\$67.225,17	\$874.250,01	\$68.750,00	\$13.750,00	\$6.872,25	\$17.187,50	\$89.372,25	\$792.275,23
34HS	\$831.480	\$69.262,32	\$900.742,77	\$70.833,00	\$14.167,00	\$7.080,50	\$17.708,33	\$92.080,50	\$817.558,05
35HS	\$855.935	\$71.299,39	\$927.234,42	\$72.917,00	\$14.583,00	\$7.288,75	\$18.229,17	\$94.788,75	\$842.839,99
36HS	\$880.391	\$73.336,54	\$953.727,18	\$75.000,00	\$15.000,00	\$7.497,00	\$18.750,00	\$97.497,00	\$868.122,81

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMÁS DE DESCUENTOS DE OSEAC, SEC Y FAECYS (5,5%)

** la suma ajuste julio no lleva ni antigüedad y presentismo, ni de descuentos de osecac, sec y faecys (5,5%)

CUOTA SOCIAL: \$38.079,00
FAMILIAR A CARGO: \$7.615,80

ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL



SEDE CENTRAL

WWW.SECZA.ORG.AR

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