



Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

**C.C.T. N° 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE
CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS**

Vigencia desde JUNIO de 2026

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	SUMA AJUSTE	PRES NO REM	TOTAL NO REM	EN MANO
CATEGORIA 1: MANTENIMIENTO								
48HS	\$1.128.038,00	\$93.965,57	\$1.222.003,57	\$100.000,00	\$20.000,00	\$9.996,00	\$129.996,00	\$1.106.559,09
CATEGORIA 2: ADMINISTRATIVO								
48HS	\$1.130.452,00	\$94.166,65	\$1.224.618,65	\$100.000,00	\$20.000,00	\$9.996,00	\$129.996,00	\$1.108.664,23
CATEGORIA 3: OPERACION A								
20HS	\$471.022,00	\$39.236,13	\$510.258,13	\$41.667,00	\$8.333,00	\$4.165,00	\$54.165,00	\$438.237,95
21HS	\$494.573,00	\$41.197,93	\$535.770,93	\$43.750,00	\$8.750,00	\$4.373,25	\$56.873,25	\$462.181,69
22HS	\$518.124,00	\$43.159,73	\$561.283,73	\$45.833,00	\$9.167,00	\$4.581,50	\$59.581,50	\$486.125,43
23HS	\$541.675,00	\$45.121,53	\$586.796,53	\$47.917,00	\$9.583,00	\$4.789,75	\$62.289,75	\$510.069,16
24HS	\$565.227,00	\$47.083,41	\$612.310,41	\$50.000,00	\$10.000,00	\$4.998,00	\$64.998,00	\$534.013,74
25HS	\$588.777,00	\$49.045,12	\$637.822,12	\$52.083,00	\$10.417,00	\$5.206,25	\$67.706,25	\$557.956,63
26HS	\$612.329,00	\$51.007,01	\$663.336,01	\$54.167,00	\$10.833,00	\$5.414,50	\$70.414,50	\$581.901,21
27HS	\$635.880,00	\$52.968,80	\$688.848,80	\$56.250,00	\$11.250,00	\$5.622,75	\$73.122,75	\$605.844,95
28HS	\$659.430,00	\$54.930,52	\$714.360,52	\$58.333,00	\$11.667,00	\$5.831,00	\$75.831,00	\$629.787,84
29HS	\$682.982,00	\$56.892,40	\$739.874,40	\$60.417,00	\$12.083,00	\$6.039,25	\$78.539,25	\$653.732,42
30HS	\$706.533,00	\$58.854,20	\$765.387,20	\$62.500,00	\$12.500,00	\$6.247,50	\$81.247,50	\$677.676,16
31HS	\$730.083,00	\$60.815,91	\$790.898,91	\$64.583,00	\$12.917,00	\$6.455,75	\$83.955,75	\$701.619,04
32HS	\$753.635,00	\$62.777,80	\$816.412,80	\$66.667,00	\$13.333,00	\$6.664,00	\$86.664,00	\$725.563,63
33HS	\$777.187,00	\$64.739,68	\$841.926,68	\$68.750,00	\$13.750,00	\$6.872,25	\$89.372,25	\$749.508,22
34HS	\$800.737,00	\$66.701,39	\$867.438,39	\$70.833,00	\$14.167,00	\$7.080,50	\$92.080,50	\$773.451,10
35HS	\$824.288,00	\$68.663,19	\$892.951,19	\$72.917,00	\$14.583,00	\$7.288,75	\$94.788,75	\$797.394,83
36HS	\$847.839,00	\$70.624,99	\$918.463,99	\$75.000,00	\$15.000,00	\$7.497,00	\$97.497,00	\$821.338,57
CATEGORIA 4: OPERACION B								
20HS	\$479.054,00	\$39.905,20	\$518.959,20	\$41.667,00	\$8.333,00	\$4.165,00	\$54.165,00	\$444.876,86
21HS	\$503.006,00	\$41.900,40	\$544.906,40	\$43.750,00	\$8.750,00	\$4.373,25	\$56.873,25	\$469.183,37
22HS	\$526.959,00	\$43.895,68	\$570.854,68	\$45.833,00	\$9.167,00	\$4.581,50	\$59.581,50	\$493.490,71
23HS	\$550.913,00	\$45.891,05	\$596.804,05	\$47.917,00	\$9.583,00	\$4.789,75	\$62.289,75	\$517.798,89
24HS	\$574.866,00	\$47.886,34	\$622.752,34	\$50.000,00	\$10.000,00	\$4.998,00	\$64.998,00	\$542.106,23
25HS	\$598.817,00	\$49.881,46	\$648.698,46	\$52.083,00	\$10.417,00	\$5.206,25	\$67.706,25	\$566.411,89
26HS	\$622.770,00	\$51.876,74	\$674.646,74	\$54.167,00	\$10.833,00	\$5.414,50	\$70.414,50	\$590.719,24
27HS	\$646.723,00	\$53.872,03	\$700.595,03	\$56.250,00	\$11.250,00	\$5.622,75	\$73.122,75	\$615.026,58
28HS	\$670.676,00	\$55.867,31	\$726.543,31	\$58.333,00	\$11.667,00	\$5.831,00	\$75.831,00	\$639.333,92
29HS	\$694.629,00	\$57.862,60	\$752.491,60	\$60.417,00	\$12.083,00	\$6.039,25	\$78.539,25	\$663.641,27
30HS	\$718.580,00	\$59.857,71	\$778.437,71	\$62.500,00	\$12.500,00	\$6.247,50	\$81.247,50	\$687.946,91
31HS	\$742.533,00	\$61.853,00	\$804.386,00	\$64.583,00	\$12.917,00	\$6.455,75	\$83.955,75	\$712.254,26
32HS	\$766.487,00	\$63.848,37	\$830.335,37	\$66.667,00	\$13.333,00	\$6.664,00	\$86.664,00	\$736.562,46
33HS	\$790.439,00	\$65.843,57	\$856.282,57	\$68.750,00	\$13.750,00	\$6.872,25	\$89.372,25	\$760.868,95
34HS	\$814.392,00	\$67.838,85	\$882.230,85	\$70.833,00	\$14.167,00	\$7.080,50	\$92.080,50	\$785.176,30
35HS	\$838.344,00	\$69.834,06	\$908.178,06	\$72.917,00	\$14.583,00	\$7.288,75	\$94.788,75	\$809.482,79
36HS	\$862.297,00	\$71.829,34	\$934.126,34	\$75.000,00	\$15.000,00	\$7.497,00	\$97.497,00	\$833.790,14

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMAS DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

CUOTA SOCIAL: \$37.368,90
FAMILIAR A CARGO: \$7.473,78



ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL

SEDE CENTRAL

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