



Sindicato de Empleados de Comercio  
Mar Del Plata - Zona Atlántica

**C.C.T. N° 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE  
CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS**

**Vigencia desde MAYO de 2026**

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	SUMA AJUSTE	PRES NO REM	TOTAL NO REM	EN MANO
<b>CATEGORIA 1: MANTENIMIENTO</b>								
48HS	\$1.110.495,00	\$92.504,23	\$1.202.999,23	\$100.000,00	\$20.000,00	\$9.996,00	\$129.996,00	\$1.091.260,60
<b>CATEGORIA 2: ADMINISTRATIVO</b>								
48HS	\$112.874,00	\$9.402,40	\$122.276,40	\$100.000,00	\$20.000,00	\$9.996,00	\$129.996,00	\$221.278,73
<b>CATEGORIA 3: OPERACION A</b>								
20HS	\$463.698,00	\$38.626,04	\$502.324,04	\$41.667,00	\$8.333,00	\$4.165,00	\$54.165,00	\$432.184,24
21HS	\$486.883,00	\$40.557,35	\$527.440,35	\$43.750,00	\$8.750,00	\$4.373,25	\$56.873,25	\$455.796,90
22HS	\$510.068,00	\$42.488,66	\$552.556,66	\$45.833,00	\$9.167,00	\$4.581,50	\$59.581,50	\$479.409,55
23HS	\$533.252,00	\$44.419,89	\$577.671,89	\$47.917,00	\$9.583,00	\$4.789,75	\$62.289,75	\$503.021,37
24HS	\$556.438,00	\$46.351,29	\$602.789,29	\$50.000,00	\$10.000,00	\$4.998,00	\$64.998,00	\$526.634,87
25HS	\$579.622,00	\$48.282,51	\$627.904,51	\$52.083,00	\$10.417,00	\$5.206,25	\$67.706,25	\$550.246,68
26HS	\$602.808,00	\$50.213,91	\$653.021,91	\$54.167,00	\$10.833,00	\$5.414,50	\$70.414,50	\$573.860,18
27HS	\$625.992,00	\$52.145,13	\$678.137,13	\$56.250,00	\$11.250,00	\$5.622,75	\$73.122,75	\$597.471,99
28HS	\$649.176,00	\$54.076,36	\$703.252,36	\$58.333,00	\$11.667,00	\$5.831,00	\$75.831,00	\$621.083,80
29HS	\$672.362,00	\$56.007,75	\$728.369,75	\$60.417,00	\$12.083,00	\$6.039,25	\$78.539,25	\$644.697,31
30HS	\$695.546,00	\$57.938,98	\$753.484,98	\$62.500,00	\$12.500,00	\$6.247,50	\$81.247,50	\$668.309,11
31HS	\$718.731,00	\$59.870,29	\$778.601,29	\$64.583,00	\$12.917,00	\$6.455,75	\$83.955,75	\$691.921,77
32HS	\$741.916,00	\$61.801,60	\$803.717,60	\$66.667,00	\$13.333,00	\$6.664,00	\$86.664,00	\$715.534,43
33HS	\$765.102,00	\$63.733,00	\$828.835,00	\$68.750,00	\$13.750,00	\$6.872,25	\$89.372,25	\$739.147,94
34HS	\$788.286,00	\$65.664,22	\$853.950,22	\$70.833,00	\$14.167,00	\$7.080,50	\$92.080,50	\$762.759,74
35HS	\$811.471,00	\$67.595,53	\$879.066,53	\$72.917,00	\$14.583,00	\$7.288,75	\$94.788,75	\$786.372,40
36HS	\$834.655,00	\$69.526,76	\$904.181,76	\$75.000,00	\$15.000,00	\$7.497,00	\$97.497,00	\$809.984,20
<b>CATEGORIA 4: OPERACION B</b>								
20HS	\$471.615,00	\$39.285,53	\$510.900,53	\$41.667,00	\$8.333,00	\$4.165,00	\$54.165,00	\$438.728,10
21HS	\$495.195,00	\$41.249,74	\$536.444,74	\$43.750,00	\$8.750,00	\$4.373,25	\$56.873,25	\$462.698,12
22HS	\$518.776,00	\$43.214,04	\$561.990,04	\$45.833,00	\$9.167,00	\$4.581,50	\$59.581,50	\$486.668,96
23HS	\$542.358,00	\$45.178,42	\$587.536,42	\$47.917,00	\$9.583,00	\$4.789,75	\$62.289,75	\$510.640,65
24HS	\$564.939,00	\$47.059,42	\$611.998,42	\$50.000,00	\$10.000,00	\$4.998,00	\$64.998,00	\$533.771,94
25HS	\$589.519,00	\$49.106,93	\$638.625,93	\$52.083,00	\$10.417,00	\$5.206,25	\$67.706,25	\$558.581,51
26HS	\$613.100,00	\$51.071,23	\$664.171,23	\$54.167,00	\$10.833,00	\$5.414,50	\$70.414,50	\$582.552,37
27HS	\$636.680,00	\$53.035,44	\$689.715,44	\$56.250,00	\$11.250,00	\$5.622,75	\$73.122,75	\$606.522,37
28HS	\$660.261,00	\$54.999,74	\$715.260,74	\$58.333,00	\$11.667,00	\$5.831,00	\$75.831,00	\$630.493,23
29HS	\$683.842,00	\$56.964,04	\$740.806,04	\$60.417,00	\$12.083,00	\$6.039,25	\$78.539,25	\$654.464,08
30HS	\$707.422,00	\$58.928,25	\$766.350,25	\$62.500,00	\$12.500,00	\$6.247,50	\$81.247,50	\$678.434,08
31HS	\$731.003,00	\$60.892,55	\$791.895,55	\$64.583,00	\$12.917,00	\$6.455,75	\$83.955,75	\$702.404,93
32HS	\$754.585,00	\$62.856,93	\$817.441,93	\$66.667,00	\$13.333,00	\$6.664,00	\$86.664,00	\$726.376,65
33HS	\$778.165,00	\$64.821,14	\$842.986,14	\$68.750,00	\$13.750,00	\$6.872,25	\$89.372,25	\$750.346,64
34HS	\$801.745,00	\$66.785,36	\$868.530,36	\$70.833,00	\$14.167,00	\$7.080,50	\$92.080,50	\$774.316,64
35HS	\$825.326,00	\$68.749,66	\$894.075,66	\$72.917,00	\$14.583,00	\$7.288,75	\$94.788,75	\$798.287,50
36HS	\$848.907,00	\$70.713,95	\$919.620,95	\$75.000,00	\$15.000,00	\$7.497,00	\$97.497,00	\$822.258,35

\*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

\*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMÁS DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

**CUOTA SOCIAL: \$36.843,75**  
**FAMILIAR A CARGO: \$7.368,75**



**ESTEBAN FRAYSSE**  
**SECRETARIO GREMIAL**

**GUILLERMO BIANCHI**  
**SECRETARIO GENERAL**

SEDE CENTRAL

WWW.SECZA.ORG.AR

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