Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

C.C.T. Nº 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS

Vigencia desde NOVIEMBRE de 2026

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	SUMA AJUSTE	PRES NO REM	SUMA NO REM OCTUBRE	TOTAL NO REM	EN MANO
CATEGORIA 1: MANTENIMIENTO									
48HS	$1.249.305,00	$104.067,11	$1.353.372,11	$100.000,00	$20.000,00	$9.996,00	$25.000,00	$154.996,00	$1.237.310,77
CATEGORIA 2: ADMINISTRATIVO									
48HS	$1.251.954,00	$104.287,77	$1.356.241,77	$100.000,00	$20.000,00	$9.996,00	$25.000,00	$154.996,00	$1.239.620,84
CATEGORIA 3: OPERACION A									
20HS	$521.647,00	$43.453,20	$565.100,20	$41.667,00	$8.333,00	$4.165,00	$10.417,00	$64.582,00	$490.499,44
21HS	$547.730,00	$45.625,91	$593.355,91	$43.750,00	$8.750,00	$4.373,25	$10.938,00	$67.811,25	$517.254,46
22HS	$573.812,00	$47.798,54	$621.610,54	$45.833,00	$9.167,00	$4.581,50	$11.458,00	$71.039,50	$544.007,65
23HS	$599.894,00	$49.971,17	$649.865,17	$47.917,00	$9.583,00	$4.789,75	$11.979,00	$74.268,75	$570.761,83
24HS	$625.978,00	$52.143,97	$678.121,97	$50.000,00	$10.000,00	$4.998,00	$12.500,00	$77.498,00	$597.517,69
25HS	$652.059,00	$54.316,51	$706.375,51	$52.083,00	$10.417,00	$5.206,25	$13.021,00	$80.727,25	$624.271,04
26HS	$678.143,00	$56.489,31	$734.632,31	$54.167,00	$10.833,00	$5.414,50	$13.542,00	$83.956,50	$651.026,91
27HS	$704.225,00	$58.661,94	$762.886,94	$56.250,00	$11.250,00	$5.622,75	$14.063,00	$87.185,75	$677.781,09
28HS	$730.306,00	$60.834,49	$791.140,49	$58.333,00	$11.667,00	$5.831,00	$14.583,00	$90.414,00	$704.533,43
29HS	$756.389,00	$63.007,20	$819.396,20	$60.417,00	$12.083,00	$6.039,25	$15.104,00	$93.643,25	$731.288,46
30HS	$782.471,00	$65.179,83	$847.650,83	$62.500,00	$12.500,00	$6.247,50	$15.625,00	$96.872,50	$758.042,64
31HS	$808.552,00	$67.352,38	$875.904,38	$64.583,00	$12.917,00	$6.455,75	$16.146,00	$100.101,75	$784.795,96
32HS	$834.636,00	$69.525,18	$904.161,18	$66.667,00	$13.333,00	$6.664,00	$16.667,00	$103.331,00	$811.551,85
33HS	$860.719,00	$71.697,89	$932.416,89	$68.750,00	$13.750,00	$6.872,25	$17.188,00	$106.560,25	$838.306,89
34HS	$886.801,00	$73.870,52	$960.671,52	$70.833,00	$14.167,00	$7.080,50	$17.708,00	$109.788,50	$865.060,06
35HS	$912.883,00	$76.043,15	$988.926,15	$72.917,00	$14.583,00	$7.288,75	$18.229,00	$113.017,75	$891.814,24
36HS	$938.965,00	$78.215,78	$1.017.180,78	$75.000,00	$15.000,00	$7.497,00	$18.750,00	$116.247,00	$918.568,42
CATEGORÍA 4: OPERACIÓN B									
20HS	$530.460,00	$44.187,32	$574.647,32	$41.667,00	$8.333,00	$4.165,00	$10.417,00	$64.582,00	$497.783,90
21HS	$556.982,00	$46.396,60	$603.378,60	$43.750,00	$8.750,00	$4.373,25	$10.938,00	$67.811,25	$524.936,14
22HS	$583.506,00	$48.606,05	$632.112,05	$45.833,00	$9.167,00	$4.581,50	$11.458,00	$71.039,50	$552.089,04
23HS	$610.031,00	$50.815,58	$660.846,58	$47.917,00	$9.583,00	$4.789,75	$11.979,00	$74.268,75	$579.243,78
24HS	$636.553,00	$53.024,86	$689.577,86	$50.000,00	$10.000,00	$4.998,00	$12.500,00	$77.498,00	$606.396,02
25HS	$663.074,00	$55.234,06	$718.308,06	$52.083,00	$10.417,00	$5.206,25	$13.021,00	$80.727,25	$633.547,40
26HS	$689.598,00	$57.443,51	$747.041,51	$54.167,00	$10.833,00	$5.414,50	$13.542,00	$83.956,50	$660.701,31
27HS	$716.121,00	$59.652,88	$775.773,88	$56.250,00	$11.250,00	$5.622,75	$14.063,00	$87.185,75	$687.854,38
28HS	$742.645,00	$61.862,33	$804.507,33	$58.333,00	$11.667,00	$5.831,00	$14.583,00	$90.414,00	$715.007,30
29HS	$769.167,00	$64.071,61	$833.238,61	$60.417,00	$12.083,00	$6.039,25	$15.104,00	$93.643,25	$742.159,52
30HS	$795.689,00	$66.280,89	$861.969,89	$62.500,00	$12.500,00	$6.247,50	$15.625,00	$96.872,50	$769.311,74
31HS	$822.212,00	$68.490,26	$890.702,26	$64.583,00	$12.917,00	$6.455,75	$16.146,00	$100.101,75	$796.464,81
32HS	$848.737,00	$70.699,79	$919.436,79	$66.667,00	$13.333,00	$6.664,00	$16.667,00	$103.331,00	$823.619,59
33HS	$875.269,00	$72.909,91	$948.178,91	$68.750,00	$13.750,00	$6.872,25	$17.188,00	$106.560,25	$850.780,37
34HS	$901.782,00	$75.118,44	$976.900,44	$70.833,00	$14.167,00	$7.080,50	$17.708,00	$109.788,50	$877.923,87
35HS	$928.304,00	$77.327,72	$1.005.631,72	$72.917,00	$14.583,00	$7.288,75	$18.229,00	$113.017,75	$905.076,08
36HS	$954.828,00	$79.537,17	$1.034.365,17	$75.000,00	$15.000,00	$7.497,00	$18.750,00	$116.247,00	$932.230,01

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%
*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMAS DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)
** LA SUMA AJUSTE OCTUBRE NO LLEVA NI ANTIGÜEDAD Y PRESENTISMO, NI DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

CUOTA SOCIAL: **$40.999,95**
FAMILIAR A CARGO: **$ 8.199,99**

ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL

SEDE CENTRAL
Av. Independencia 1839
(0223) 499-3700
B7600DIB - Mar del Plata
Horario de 8:00 a 20:00 hrs.

WWW.SECZA.ORG.AR
2235052031
(0223) 499-3700
int 117 - 118 - 129
SECZAcomercio
info@secza.org.ar
SECZAcomercio
seczacomercio