Sindicato de Empleados de Comercio
Mar Del Plata - Zona Atlántica

C.C.T. Nº 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS

Vigencia desde OCTUBRE de 2026

CATEG.	BASICO	PRESENT.	*TOTAL REM	SUMA FIJA	SUMA AJUSTE	PRES NO REM	SUMA NO REM OCTUBRE	TOTAL NO REM	EN MANO
CATEGORIA 1: MANTENIMIENTO									
48HS	$1.224.240,00	$101.979,19	$1.326.219,19	$100.000,00	$20.000,00	$9.996,00	$25.000,00	$154.996,00	$1.215.452,67
CATEGORIA 2: ADMINISTRATIVO									
48HS	$1.226.841,00	$102.195,86	$1.329.036,86	$100.000,00	$20.000,00	$9.996,00	$25.000,00	$154.996,00	$1.217.720,89
CATEGORIA 3: OPERACION A									
20HS	$511.184,00	$42.581,63	$553.765,63	$41.667,00	$8.333,00	$4.165,00	$10.417,00	$64.582,00	$481.851,17
21HS	$536.743,00	$44.710,69	$581.453,69	$43.750,00	$8.750,00	$4.373,25	$10.938,00	$67.811,25	$508.132,26
22HS	$562.302,00	$46.839,76	$609.141,76	$45.833,00	$9.167,00	$4.581,50	$11.458,00	$71.039,50	$534.412,35
23HS	$587.861,00	$48.968,82	$636.829,82	$47.917,00	$9.583,00	$4.789,75	$11.979,00	$74.268,75	$560.693,44
24HS	$613.421,00	$51.097,97	$664.518,97	$50.000,00	$10.000,00	$4.998,00	$12.500,00	$77.498,00	$586.975,37
25HS	$638.980,00	$53.227,03	$692.207,03	$52.083,00	$10.417,00	$5.206,25	$13.021,00	$80.727,25	$613.256,46
26HS	$664.540,00	$55.356,18	$719.896,18	$54.167,00	$10.833,00	$5.414,50	$13.542,00	$83.956,50	$639.538,40
27HS	$690.099,00	$57.485,25	$747.584,25	$56.250,00	$11.250,00	$5.622,75	$14.063,00	$87.185,75	$665.819,49
28HS	$715.657,00	$59.614,23	$775.271,23	$58.333,00	$11.667,00	$5.831,00	$14.583,00	$90.414,00	$692.098,73
29HS	$741.216,00	$61.743,29	$802.959,29	$60.417,00	$12.083,00	$6.039,25	$15.104,00	$93.643,25	$718.379,82
30HS	$766.776,00	$63.872,44	$830.648,44	$62.500,00	$12.500,00	$6.247,50	$15.625,00	$96.872,50	$744.661,76
31HS	$792.334,00	$66.001,42	$858.335,42	$64.583,00	$12.917,00	$6.455,75	$16.146,00	$100.101,75	$770.941,99
32HS	$817.894,00	$68.130,57	$886.024,57	$66.667,00	$13.333,00	$6.664,00	$16.667,00	$103.331,00	$797.223,93
33HS	$843.454,00	$70.259,72	$913.713,72	$68.750,00	$13.750,00	$6.872,25	$17.188,00	$106.560,25	$823.505,87
34HS	$869.012,00	$72.388,70	$941.400,70	$70.833,00	$14.167,00	$7.080,50	$17.708,00	$109.788,50	$849.785,10
35HS	$894.571,00	$74.517,76	$969.088,76	$72.917,00	$14.583,00	$7.288,75	$18.229,00	$113.017,75	$876.066,19
36HS	$920.131,00	$76.646,91	$996.777,91	$75.000,00	$15.000,00	$7.497,00	$18.750,00	$116.247,00	$902.348,14
CATEGORÍA 4: OPERACIÓN B									
20HS	$519.835,00	$43.302,26	$563.137,26	$41.667,00	$8.333,00	$4.165,00	$10.417,00	$64.582,00	$489.001,72
21HS	$545.826,00	$45.467,31	$591.293,31	$43.750,00	$8.750,00	$4.373,25	$10.938,00	$67.811,25	$515.673,62
22HS	$571.818,00	$47.632,44	$619.450,44	$45.833,00	$9.167,00	$4.581,50	$11.458,00	$71.039,50	$542.345,35
23HS	$597.812,00	$49.797,74	$647.609,74	$47.917,00	$9.583,00	$4.789,75	$11.979,00	$74.268,75	$569.019,76
24HS	$623.803,00	$51.962,79	$675.765,79	$50.000,00	$10.000,00	$4.998,00	$12.500,00	$77.498,00	$595.691,66
25HS	$649.793,00	$54.127,76	$703.920,76	$52.083,00	$10.417,00	$5.206,25	$13.021,00	$80.727,25	$622.362,71
26HS	$675.785,00	$56.292,89	$732.077,89	$54.167,00	$10.833,00	$5.414,50	$13.542,00	$83.956,50	$649.035,44
27HS	$701.778,00	$58.458,11	$760.236,11	$56.250,00	$11.250,00	$5.622,75	$14.063,00	$87.185,75	$675.709,03
28HS	$727.770,00	$60.623,24	$788.393,24	$58.333,00	$11.667,00	$5.831,00	$14.583,00	$90.414,00	$702.380,76
29HS	$753.761,00	$62.788,29	$816.549,29	$60.417,00	$12.083,00	$6.039,25	$15.104,00	$93.643,25	$729.052,65
30HS	$779.751,00	$64.953,26	$844.704,26	$62.500,00	$12.500,00	$6.247,50	$15.625,00	$96.872,50	$755.723,68
31HS	$805.744,00	$67.118,48	$872.862,48	$64.583,00	$12.917,00	$6.455,75	$16.146,00	$100.101,75	$782.397,27
32HS	$831.737,00	$69.283,69	$901.020,69	$66.667,00	$13.333,00	$6.664,00	$16.667,00	$103.331,00	$809.070,87
33HS	$857.728,00	$71.448,74	$929.176,74	$68.750,00	$13.750,00	$6.872,25	$17.188,00	$106.560,25	$835.742,75
34HS	$883.719,00	$73.613,79	$957.332,79	$70.833,00	$14.167,00	$7.080,50	$17.708,00	$109.788,50	$862.413,63
35HS	$909.711,00	$75.778,93	$985.489,93	$72.917,00	$14.583,00	$7.288,75	$18.229,00	$113.017,75	$889.086,37
36HS	$935.703,00	$77.944,06	$1.013.647,06	$75.000,00	$15.000,00	$7.497,00	$18.750,00	$116.247,00	$915.759,11

*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%
*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMAS DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)
** LA SUMA AJUSTE OCTUBRE NO LLEVA NI ANTIGÜEDAD Y PRESENTISMO, NI DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

CUOTA SOCIAL: $40.249,50
FAMILIAR A CARGO: $ 8.049,90

ESTEBAN FRAYSSE
SECRETARIO GREMIAL

GUILLERMO BIANCHI
SECRETARIO GENERAL

SEDE CENTRAL
Av. Independencia 1839
(0223) 499-3700
B7600DIB - Mar del Plata
Horario de 8:00 a 20:00 hrs.

WWW.SECZA.ORG.AR
2235052031
(0223) 499-3700
int 117 - 118 - 129
SECZAcomercio
info@secza.org.ar
SECZAcomercio
seczacomercio