



Sindicato de Empleados de Comercio  
Mar Del Plata - Zona Atlántica

## C.C.T. Nº 781/20 EMPLEADOS DE LA ACTIVIDAD DE SERVICIOS DE CONTACTOS Y PROCESOS DE NEGOCIOS A TERCEROS

### Vigencia desde SEPTIEMBRE de 2026

| CATEG.                             | BASICO         | PRESENT.     | *TOTAL REM     | SUMA FIJA    | SUMA AJUSTE | PRES NO REM | TOTAL NO REM | EN MANO        |
|------------------------------------|----------------|--------------|----------------|--------------|-------------|-------------|--------------|----------------|
| <b>CATEGORIA 1: MANTENIMIENTO</b>  |                |              |                |              |             |             |              |                |
| 48HS                               | \$1.199.176,00 | \$99.891,36  | \$1.299.067,36 | \$100.000,00 | \$20.000,00 | \$9.996,00  | \$129.996,00 | \$1.168.595,45 |
| <b>CATEGORIA 2: ADMINISTRATIVO</b> |                |              |                |              |             |             |              |                |
| 48HS                               | \$1.201.728,00 | \$100.103,94 | \$1.301.831,94 | \$100.000,00 | \$20.000,00 | \$9.996,00  | \$129.996,00 | \$1.170.820,93 |
| <b>CATEGORIA 3: OPERACION A</b>    |                |              |                |              |             |             |              |                |
| 20HS                               | \$500.720,00   | \$41.709,98  | \$542.429,98   | \$41.667,00  | \$8.333,00  | \$4.165,00  | \$54.165,00  | \$462.785,07   |
| 21HS                               | \$525.756,00   | \$43.795,47  | \$569.551,47   | \$43.750,00  | \$8.750,00  | \$4.373,25  | \$56.873,25  | \$488.072,06   |
| 22HS                               | \$550.792,00   | \$45.880,97  | \$596.672,97   | \$45.833,00  | \$9.167,00  | \$4.581,50  | \$59.581,50  | \$513.359,06   |
| 23HS                               | \$575.828,00   | \$47.966,47  | \$623.794,47   | \$47.917,00  | \$9.583,00  | \$4.789,75  | \$62.289,75  | \$538.646,05   |
| 24HS                               | \$600.865,00   | \$50.052,05  | \$650.917,05   | \$50.000,00  | \$10.000,00 | \$4.998,00  | \$64.998,00  | \$563.933,89   |
| 25HS                               | \$625.900,00   | \$52.137,47  | \$678.037,47   | \$52.083,00  | \$10.417,00 | \$5.206,25  | \$67.706,25  | \$589.220,04   |
| 26HS                               | \$650.937,00   | \$54.223,05  | \$705.160,05   | \$54.167,00  | \$10.833,00 | \$5.414,50  | \$70.414,50  | \$614.507,88   |
| 27HS                               | \$675.973,00   | \$56.308,55  | \$732.281,55   | \$56.250,00  | \$11.250,00 | \$5.622,75  | \$73.122,75  | \$639.794,88   |
| 28HS                               | \$701.008,00   | \$58.393,97  | \$759.401,97   | \$58.333,00  | \$11.667,00 | \$5.831,00  | \$75.831,00  | \$665.081,03   |
| 29HS                               | \$726.044,00   | \$60.479,47  | \$786.523,47   | \$60.417,00  | \$12.083,00 | \$6.039,25  | \$78.539,25  | \$690.368,02   |
| 30HS                               | \$751.080,00   | \$62.564,96  | \$813.644,96   | \$62.500,00  | \$12.500,00 | \$6.247,50  | \$81.247,50  | \$715.655,02   |
| 31HS                               | \$776.115,00   | \$64.650,38  | \$840.765,38   | \$64.583,00  | \$12.917,00 | \$6.455,75  | \$83.955,75  | \$740.941,16   |
| 32HS                               | \$801.152,00   | \$66.735,96  | \$867.887,96   | \$66.667,00  | \$13.333,00 | \$6.664,00  | \$86.664,00  | \$766.229,01   |
| 33HS                               | \$826.189,00   | \$68.821,54  | \$895.010,54   | \$68.750,00  | \$13.750,00 | \$6.872,25  | \$89.372,25  | \$791.516,86   |
| 34HS                               | \$851.224,00   | \$70.906,96  | \$922.130,96   | \$70.833,00  | \$14.167,00 | \$7.080,50  | \$92.080,50  | \$816.803,00   |
| 35HS                               | \$876.260,00   | \$72.992,46  | \$949.252,46   | \$72.917,00  | \$14.583,00 | \$7.288,75  | \$94.788,75  | \$842.090,00   |
| 36HS                               | \$901.296,00   | \$75.077,96  | \$976.373,96   | \$75.000,00  | \$15.000,00 | \$7.497,00  | \$97.497,00  | \$867.376,99   |
| <b>CATEGORIA 4: OPERACIÓN B</b>    |                |              |                |              |             |             |              |                |
| 20HS                               | \$509.210,00   | \$42.417,19  | \$551.627,19   | \$41.667,00  | \$8.333,00  | \$4.165,00  | \$54.165,00  | \$469.802,54   |
| 21HS                               | \$534.670,00   | \$44.538,01  | \$579.208,01   | \$43.750,00  | \$8.750,00  | \$4.373,25  | \$56.873,25  | \$495.473,11   |
| 22HS                               | \$560.131,00   | \$46.658,91  | \$606.789,91   | \$45.833,00  | \$9.167,00  | \$4.581,50  | \$59.581,50  | \$521.144,50   |
| 23HS                               | \$585.593,00   | \$48.779,90  | \$634.372,90   | \$47.917,00  | \$9.583,00  | \$4.789,75  | \$62.289,75  | \$546.816,74   |
| 24HS                               | \$611.053,00   | \$50.900,71  | \$661.953,71   | \$50.000,00  | \$10.000,00 | \$4.998,00  | \$64.998,00  | \$572.487,30   |
| 25HS                               | \$636.512,00   | \$53.021,45  | \$689.533,45   | \$52.083,00  | \$10.417,00 | \$5.206,25  | \$67.706,25  | \$598.157,02   |
| 26HS                               | \$661.973,00   | \$55.142,35  | \$717.115,35   | \$54.167,00  | \$10.833,00 | \$5.414,50  | \$70.414,50  | \$623.828,42   |
| 27HS                               | \$687.434,00   | \$57.263,25  | \$744.697,25   | \$56.250,00  | \$11.250,00 | \$5.622,75  | \$73.122,75  | \$649.499,82   |
| 28HS                               | \$712.895,00   | \$59.384,15  | \$772.279,15   | \$58.333,00  | \$11.667,00 | \$5.831,00  | \$75.831,00  | \$675.171,22   |
| 29HS                               | \$738.355,00   | \$61.504,97  | \$799.859,97   | \$60.417,00  | \$12.083,00 | \$6.039,25  | \$78.539,25  | \$700.841,78   |
| 30HS                               | \$763.814,00   | \$63.625,71  | \$827.439,71   | \$62.500,00  | \$12.500,00 | \$6.247,50  | \$81.247,50  | \$726.511,48   |
| 31HS                               | \$789.275,00   | \$65.746,61  | \$855.021,61   | \$64.583,00  | \$12.917,00 | \$6.455,75  | \$83.955,75  | \$752.182,89   |
| 32HS                               | \$814.737,00   | \$67.867,59  | \$882.604,59   | \$66.667,00  | \$13.333,00 | \$6.664,00  | \$86.664,00  | \$777.855,15   |
| 33HS                               | \$840.197,00   | \$69.988,41  | \$910.185,41   | \$68.750,00  | \$13.750,00 | \$6.872,25  | \$89.372,25  | \$803.525,70   |
| 34HS                               | \$865.657,00   | \$72.109,23  | \$937.766,23   | \$70.833,00  | \$14.167,00 | \$7.080,50  | \$92.080,50  | \$829.196,25   |
| 35HS                               | \$891.117,00   | \$74.230,05  | \$965.347,05   | \$72.917,00  | \$14.583,00 | \$7.288,75  | \$94.788,75  | \$854.866,80   |
| 36HS                               | \$916.578,00   | \$76.350,95  | \$992.928,95   | \$75.000,00  | \$15.000,00 | \$7.497,00  | \$97.497,00  | \$880.538,21   |

\*EL TOTAL REMUNERATIVO LLEVA DESCUENTOS DEL 19,5%

\*LAS SUMAS NO REMUNERATIVAS LLEVAN ANTIGÜEDAD Y PRESENTISMO ADEMAS DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

\*\* LA SUMA AJUSTE JULIO NO LLEVA NI ANTIGÜEDAD Y PRESENTISMO, NI DE DESCUENTOS DE OSECAC, SEC Y FAECYS (5,5%)

**CUOTA SOCIAL:** \$39.498,90  
**FAMILIAR A CARGO:** \$7.899,78

**ESTEBAN FRAYSSE**  
**SECRETARIO GREMIAL**

**GUILLERMO BIANCHI**  
**SECRETARIO GENERAL**



SEDE CENTRAL

WWW.SECZA.ORG.AR

Av. Independencia 1839 B7600DIB - Mar del Plata  
(0223) 499-3700 Horario de 8:00 a 20:00 hrs.

2235052031  
(0223) 499-3700  
int 117 - 118 - 129

SECZAcomercio  
info@secza.org.ar

SECZAcomercio  
seczacomercio